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To: Monterey County Grand Jury Members From: Mission Union Board-of Trustees

Re: Response to findings and recommendations of the 1999 Comparison Study of

School District- section-of the Grand-Jury-Report

Date: January 12, 2000

With regard to all four recommendations:

- 1. (1) The Mission Union Elementary School District Board of Trustees disagree partially with the finding.
 - (2) No single test is precise enough to make projections in absolute terms. The validity of an achievement test, such as the STAR, is the extent to which the content of the test represents a balanced and adequate sampling of the outcomes of the instructional program it is intended to cover. This is best evidenced by a comparison of the test content with instructional materials, instructional goals, and critical analysis of the processes required in responding. Therefore, to use as a criteria, an instrument which is questionable in its current validity to make any personnel decisions would not be judicious.
- 2. (1) The Mission Union Elementary School District Board of Trustees agree with the finding
 - (2) The recommendation has been implemented as of 1992. Fully certificated/credential eligible candidates are given first priority hiring.
- 3. (1) The Mission Union Elementary School District Board of Trustees agree with the finding.
 - (2) The recommendation has always been implemented. The Board of Trustees have never received any form of compensation or benefit for their service.
- 4. (1) The Mission Union Elementary School District Board of Trustees agree with the finding.
 - (2) The recommendation has been implemented as per the Board adopted School Safety Plan of March 1997.

Again, we support your effor of any further assistance,	rts to improve our schools. Plea	se let us know if we can be
Jon Caughan	alle Oukworth	Colum moderal
Tom Vaughan	Allen Duckworth	JoAnn Moline
President 1	/ Vice President	Clerk
Welle Longal	A roel Vaon	
Mike Gonzalez	Noel Vosti	Donna Alonzo, Seperintendent
Member	Member	Secretary to the Board